MATRIX 4		EV 1 MARKS			
		4	3	2	
TECHNICAL ELEMENTS	Knowledge & Technical Skills	Slight Error • Effective practible knowledge • Effective following of CAR, SOPs, etc • Effective safety margins maintained	Minor Error • Acceptable practible knowledge • Acceptable following of CAR, SOPs, etc • Acceptable safety margins maintained	Major Error • Poor practible knowledge • Poor following of CAR, SOP, etc • Reduced safety margins	Critical Error/UAS Unacceptable practible knowledge Unacceptable following of CAR, SOP, etc Clearly reduced safety margins
	Automation	Accessed under Knowledge & Technical Skills above			
	Aircraft Handling (PF)	Effective compliance with CAR, limitations	Acceptable compliance with CAR, limitations	Poor compliance with CAR, limitations	Unacceptable SOP compliance, limitations
		Slight Deviation	Minor Deviation	Major Deviation	Critical Deviation
		 Variations less/equal than PPC tolerances Effective Aircraft handling 	 Variations less/equal than PPC tolerances Acceptable Aircraft handling 	 Variations less than double PPC tolerances Poor Aircraft handling 	 Variations more than double PPC tolerances Unacceptable Aircraft handling
NON-TECHNICAL ELEMENTS		Effective	Acceptable	Poor	Unacceptable*
	Situational Awareness	 System Awareness Environment Awareness Awareness of time & anticipation of future events 	 System Awareness Environment Awareness Awareness of time & anticipation of future events 	 System Awareness Environment Awareness Awareness of time & anticipation of future events 	 System Awareness Environment Awareness Awareness of time & anticipation of future events
		Effective	Acceptable	Poor	Unacceptable*
	Cooperation	 Team building Team maintaining Consideration of others Support of others Conflict solving 	 Team building Team maintaining Consideration of others Support of others Conflict solving 	 Team building Team maintaining Consideration of others Support of others Conflict solving 	 Team building Team maintaining Consideration of others Support of others Conflict solving
	Decision- Making	Effective • Problem definition & diagnosis • Option generation • Risk Assessment & option selection • Outcome review	Acceptable • Problem definition & diagnosis • Option generation • Risk Assessment & option selection • Outcome review	Poor • Problem definition & diagnosis • Option generation • Risk Assessment & option selection • Outcome review	Unacceptable* • Problem definition & diagnosis • Option generation • Risk Assessment & option selection • Outcome review
	Leadership & Managerial Skills	Effective • Use of authority & assertiveness • Providing & maintaining standards • Planning / Coordination • Workload Management	Acceptable • Use of authority & assertiveness • Providing & maintaining standards • Planning / Coordination • Workload Management	Poor • Use of authority & assertiveness • Providing & maintaining standards • Planning / Coordination • Workload Management	Unacceptable* • Use of authority & assertiveness • Providing & maintaining standards • Planning / Coordination • Workload Management
	Other Elements	Pressure & StressNot subject to markingFatigueMay be discussed during debriefingCommunicationACP had making discretionWorkload ManagementTo be assessed as per AC 700-042 and company training program			
This is a symplified "Quick Reference" version of the official Matrix found in TP6533 5.17.					
Always refer to the official, more detailed version of the Matrix.					